



**FAROOK INSTITUTE OF
MANAGEMENT STUDIES**
(Promoted by Farook College-Estd. 1948)

Approved by AICTE & Affiliated to the University of Calicut

FIMS/ARC/2021

September 30, 2021

OFFICE ORDER No. FIMS/ARC/01/2021

Sub: Constitution of Anti Ragging Committee

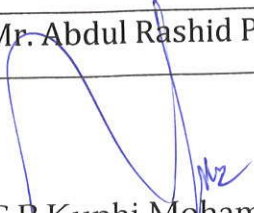
As per the AICTE/UGC guidelines, all educational institutions are required to constitute an Anti Ragging Committee as a preventive measure against occurrence of incidents of ragging. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of AICTE/UGC Regulations on curbing the Menace of Ragging in the Higher Educational Institutions, 2009 as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in the prevention of ragging in the institution.

The Anti-Ragging Squad constituted in September 2020 will remain the same.

Head of the Institution	Director	Dr. Saji Kuriakose
Representative of Faculty Members	Member	Dr. Ahamed Riaz K.
	Member	Prof. Rajesh Janardhanan
	Member	Prof. Sujata Shankaran
Civil & Police	ASI	Mr. Shinil Kumar
	Advocate	Adv. Vijayalakshmi
Local Media	Reporter, Malayala Manorama	Mr. Badarudheen K.
NGO		Mr. Niyas
Parents Representatives	II year Parent	Mr. Abdulla Hassan
	I year Parent	Mr. Baby V.J
Fresher's Students	I year	Mr. Sheik Ayaaz S
	I year	Ms. Aparna C.M
Senior Students	II year	Mr. Mohammed Shaheen P
	II year	Ms. Sanila Balram
Non Teaching Staffs	Executive Officer	Mr. Abdul Rasheed C.
	Admin Asst.	Mr. Abdul Rashid P.K


Dr. Saji Kuriakose
Director




C.P. Kunhi Mohammed
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ANTI-RAGGING POLICY

1. PREAMBLE

FIMS and its management constantly strive to uphold the dignity of the institution by maintaining a strife-free atmosphere and a cordial relationship among students. It ensures that ragging in any form is strictly prohibited in and outside the institution and any violation of ragging and disciplinary rules is urgently dealt with.

FIMS also believes in the firm adherence and compliance of the directions issued by the Honourable Supreme court on 8-05-2009 and the notification issued by AICTE on the prevention and prohibition of ragging in technical institutions and Kerala prohibition of ragging act 1998. This policy document is prepared with an intention to establish the necessary regulations, policies, procedures and mechanisms needed to eradicate the social menace of ragging from the institution.

2. APPLICABILITY

This policy is applicable to all students who have sought or will be seeking admission to the institution, their parents, the faculty members and the staff of the institution.

3. OBJECTIVES

The prime objective of this policy is to eradicate ragging in all its form from the college by

3.1 Prohibiting it in all forms by law.

3.2 Preventing it by following the directions and regulations issued by the Honourable Supreme court, the statutory and regulatory bodies and the law of the land.

3.3 Punishing those who indulge in ragging by the provisions of this policy and in accordance with the law in force.

4. DEFINITIONS

1. Ragging - Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;





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- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person; h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

2. Student- Includes any person who is enrolled for any course, whether full time or part time with the institute. This also includes research associates or scholars and/or repeaters.

3. Hostel -includes a place/s where students are accommodated through institutional arrangement





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5. INSTITUTIONAL MEASURES FOR PREVENTION AND MONITORING OF RAGGING

- Institution ensures that the prospectus and advertisements clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished
- The students and the parents shall give an Online Anti-Ragging undertaking on <https://anti-ragging.in>.
- The step-by-step procedure to be followed for online submission of the Anti-ragging undertaking and the confidential survey is detailed in the link shown below
- On successful submission of the undertaking the students would receive an Anti-Ragging registration no. which will have to be quoted in the student's Admission form
- Anti-Ragging policy awareness programs are conducted during the orientation, induction, and mentorship sessions and at the start of classes for the junior and the senior students.
- Institution has constituted an Anti-Ragging committee as per the guidelines issued by the UGC Regulations on curbing the menace of ragging in Higher Educational Institutions 2009, to ensure compliance with the statutory / regulatory provisions as well the provisions of any law in force from time to time.

ANTI RAGGING COMMITTEE

The anti-ragging committee at FIMS would comprise of the following members:

- I. Dr. Saji Kuriakose: Director, Farook Institute of Management Studies
- II. Dr. Ahamed Riaz K.: Deputy Director, Farook Institute of Management Studies
- III. Prof. Sujata Shankaran: Associate Professor, Farook Institute of Management Studies
- IV. Prof. Rajesh Janardhanan: Associate Professor, Farook Institute of Management Studies





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6. PUNISHMENT FOR INDULGING AND ABETTING RAGGING

- An FIR will be filed without exception with the local police authorities.
- The Anti-Ragging Committee shall take an appropriate decision with regard to punishment or otherwise, depending on the facts of each incident of ragging & nature and gravity of the incident.
- Depending upon the nature and gravity of the offence, as established, the possible punishments for those found guilty of ragging at the institution level shall be any one or combination of the following:
 - Cancellation of admission
 - Suspension from attending classes.
 - Withholding/withdrawing scholarship fellowship and other benefits.
 - Debarring from appearing in any test/examinations or other evaluation process.
 - Withholding results.
 - Debarring from representing the institution in any regional/national or international meet, tournament, youth festival etc.
 - Suspension / expulsion from the hostel. o Rustication from the institution for period ranging from I to 4 semesters.
 - Expulsion from the institution and consequent debarring from admission to any other institution.
 - Collective punishment when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to the potential raggers.

7. APPEALS AGAINST THE ORDER OF PUNISHMENT

An appeal against the order of punishment by the Anti-Ragging Committee shall be forwarded to the Vice Chancellor of the University of Calicut.

Dr. Saji Kuriakose
Director



C.P. Kunhi Mohammed
Secretary