



**FAROOK INSTITUTE OF
MANAGEMENT STUDIES**
(Promoted by Farook College-Estd. 1948)

Approved by AICTE & Affiliated to the University of Calicut

FIMS/SC-ST/2025

October 20, 2025

OFFICE ORDER No. FIMS/SC-ST/03/2025

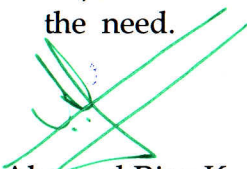
Committee for SC/ST (As per the Scheduled Castes and the scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989 dated 11.09.1989)

Committee for SC/ST (As per the Scheduled Castes and the scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989 dated 11.09.1989) with the following composition is reconstituted in the Institute to resolve all the affairs and problems related to SC/ST employees and students of the Institute:

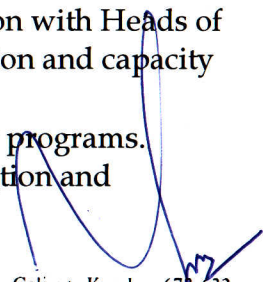
1. Dr. Ahamed Riaz K., Director - Chairman
2. Dr. Sujata Shankaran, Dy. Director - Member
3. Dr. Sujith Sebastian, Associate Professor - Member
4. Mr. Nimesh VC, Librarian - Member
5. Ms. Varada - Student Member

The SC/ST Cell shall:

- Look into reservation of SC/ST students in admission to MBA Post Graduate course in the Institute in the Institute as per AICTE/UGC guidelines. b) Look into reservation of SC/ST employees in the posts/cadres wherever applicable as per the orders, rules and regulations of FIMS.
- Deal with representations and discriminating complaints received from the SC/ST Students/Teachers/Non-Teaching staff regarding their admission, recruitment, promotion and other similar matters and submit remedial recommendations thereof to registrar and maintain a complaint register.
- Make suggestions/recommendations to provide congenial atmosphere in the campus to SC/ST students to concentrate on their studies for their successful passing in the examinations.
- Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the Institute and render them necessary help in solving their academic as well as administrative problems.
- Focus on activities to promote higher education among these two communities suffering economic, social and educational deprivations. g) Liaison with Heads of Departments in all discipline to provide post admission orientation and capacity building sessions to SC/ST students.
- Organize Dr. BR Ambedkar Birthday celebrations & anniversary programs. SC/ST Cell may meet as often as possible depending on the situation and the need.


Dr. Ahamed Riaz K.
Director




Farook College P.O., Calicut, Kerala - 673 632
Tel / Fax : +91-495-2440658/648, 9995405999
mba@fims.ac.in www.fims.ac.in
C.P. Kunhi Mohammed
Secretary