



**OFFICE ORDER No. FIMS/EOFC/02/2025**

Sub: Constitution of Equal Opportunity Facilities Cell – Reg.

The Equal Opportunity Facilities Cell at Farook Institute of Management Studies (FIMS) is established to promote inclusivity, diversity, and equitable access to educational and professional opportunities for all students and faculty members. Our commitment is to foster a supportive and inclusive environment that respects individual differences and empowers everyone to achieve their fullest potential.

We believe in creating a campus culture that upholds the principles of equality, justice, and fairness. The Equal Opportunity Facilities Cell plays a pivotal role in ensuring that individuals from diverse backgrounds, including those belonging to marginalized communities and persons with disabilities, have access to quality education, resources, and opportunities.

**Objectives**

- **Promote Inclusivity:** To create an inclusive campus environment that values diversity and ensures a sense of belonging for all individuals.

**Dr. Ahamed Riaz.K**

Director

Farook Institute of Management Studies  
Farook College (P.O), Calicut - 673 632

- **Ensure Equal Access:** To facilitate equal access to academic, professional, and extracurricular opportunities without any discrimination based on gender, caste, religion, socio-economic background, or disability.
- **Support Marginalized Groups:** To identify and address the challenges faced by students and faculty from underrepresented and disadvantaged communities.
- **Awareness and Sensitization:** To organize workshops, seminars, and awareness programs on topics related to diversity, equity, and inclusion.
- **Grievance Redressal:** To provide a structured mechanism for addressing grievances related to discrimination or harassment.
- **Accessible Infrastructure:** To work towards creating a barrier-free campus with facilities and resources that cater to the needs of persons with disabilities.

#### Members of Equal Opportunity Facilities Cell

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|-----------------------------------------------|------------------|
| 1. Dr. Ahamed Riaz K., Director-              | Chairman         |
| 2. Dr. Sujata Shankaran, Dy. Director         | - Member         |
| 3. Dr.. Sujith Sebastian, Assistant Professor | - Member         |
| 4. Mr. Nimesh VC, Librarian                   | - Member         |
| 5. Mr. Jishad NM                              | - Student Member |
| 6. Aiswarya Sivadasan                         | - Student Member |



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Director

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